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There was a sense of structure and orderliness around the completion of responsibilities with my job; there was a sense of wide-eyed wonder, as well as a bit of uncertainty, about my "work." My job existed within the confines of a clearly defined space with precise boundaries; my "work" was living on the edge. --Ric Giardina

Volunteerism Encouraged: a New Business Trend

A new and perhaps counter-intuitive trend in the business world? An increasing number of US companies are actually encouraging employees to volunteer their time. Some have even set up special departments to coordinate volunteer work and are hiring "volunteer coordinators" or "directors of community relations." Employees who choose to take part in such programs are given time off in exchange. Tim Riley, head of personnel at Forrester Research, a marketing firm that offers employees a day off for volunteer work, said he has noticed over the years that more and more people interviewing for a job ask whether the company has a volunteer program. "I think it reflects a shift in people, younger people that want to work in a company whose values are similar to their own."

Be The Change:

Explore your "work" -- volunteer at a place you spend time, whether it' at an office, school, or a place of recreation.