In organizations, real power and energy is generated through relationships. The patterns of relationships and the capacities to form them are more important than tasks, functions, roles, and positions. --Margaret Wheatley

**The Leader's Work: Reweaving Relationships**

"The scientific search for the basic building blocks of life has revealed a startling fact: there are none. The deeper that physicists peer into the nature of reality, the only thing they find is relationships. Even sub-atomic particles do not exist alone (...) We live in a culture that does not acknowledge this scientific fact. We believe wholeheartedly in the individual and build organizations based on this erroneous idea." In this article, writer and management consultant Margaret Wheatley talks of the role leaders must play in rejecting current beliefs and reweaving crucial relationships.

**Be The Change:**

Read this short extract by Wheatley on how to collaborate with the surprise element in life's unfolding.