If we are to work together more intelligently, we will need to choose processes that evoke our curiosity, humility, generosity and wisdom. --Margaret Wheatley

**Solving Complex Problems Relying on Diversity and Inclusion**

"This five-stage process originated in ancient Tibet as the Four Karmas (actions). It demands deep inquiry: we rely on differences of experience and perception in order to discern actions that might bring sanity to addressing the issue. It requires humility: we honor the fact that no one person or group has the answer (not even me). It requires appreciation: the experiences of all stakeholders are essential to understanding the complexity of the issue. It requires patience: we take the time to understand diverse perspectives. It develops insight: we open to collective intelligence that arises as we work well together." Margaret Wheatley shares more in this thoughtful piece.

**Be The Change:**

You can learn more about Wheatley's work and read more of her writing here.